



The **MCMS Payroll** system effectively manages the entire payroll process. It allows control to stay inside the company by having all payroll information accessible and secure.

Flexibility

- ◆ Define multiple divisions and departments for processing and reporting.
- ◆ Provide multiple earnings and deduction categories for special types of pay and deductions.
- ◆ Handle flexible benefits (cafeteria) and company sponsored pension plans (401K).
- ◆ Support companies with employees in multiple states.

Check Processing

- ◆ Calculate pay and standard deductions automatically.
- ◆ Enter labor against jobs for *Labor Distribution* reporting.
- ◆ Calculate all applicable taxes automatically.
- ◆ User-definable check format.
- ◆ Print the *Payroll Register* to detail pay, taxes, deductions, and net check amount.
- ◆ Other reports include: *Deductions Register, Detail Tax Register, Labor Distribution* and *Check History* report.

Interfaces

- ◆ Update all postings to the General Ledger system automatically.

Tax Compliance

- ◆ Compute taxes for different federal, state and local tax authorities.
- ◆ Change tax parameters without programming knowledge.
- ◆ Report weeks worked for states requiring it.
- ◆ Print quarterly reports for tax filing.
- ◆ User-definable W2 forms.
- ◆ Report W2's on magnetic media.
- ◆ Manage and control workers' compensation premiums automatically through the *Workers' Compensation* set up and reporting.

Security

- ◆ Payroll history screens and pay information cannot be accessed unless the operator uses a high security sign-on and password.
- ◆ Set up limited security for users to enter hours. Users with limited security cannot view pay rates and pay history.